

# JŠK introduction for E-IURE network



# Introduction

JŠK is a medium-sized Prague-based law firm providing a comprehensive range of commercial legal advisory services in the Czech Republic. We have a team of over 30 lawyers, five of whom are partners.

JŠK is a full-service law firm, with outstanding achievements in corporate, financing, litigation and regulation practices.

## Team:

- > 5 partners
- > 6 of counsels
- > 24 junior/senior associates
- > 10 paralegals

Our team includes Czech leading experts / valuable individuals in the areas of M&A, IP, competition law, restructuring and insolvency, aerospace, litigation and insurance.

## Key practices:

Banking & Finance → Corporate law → Merges & Acquisitions → Real estate  
→ Dispute resolution → IP → Competition, state aid and public procurement  
→ Regulation and compliance → Labour law → Contracts → Sports law  
→ Restructuring & Insolvency → Start-ups → ESG → Art law and more

## Key industries:

Banking → Insurance → Property Development → Energy → Healthcare  
→ Aerospace → Public Infrastructure → Technology, Media and  
Telecommunications → Private Equity / Venture Capital

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## We are recommended by:



**Chambers**  
AND PARTNERS



Advisor of the Year

## We are partners of:



# Significant individuals

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## **Tomáš Doležil, Partner**

Tomáš focuses on corporate law, M&A, private equity and venture capital and technology, media and telecommunications (TMT).

## **Marta Fišnerová, Partner**

Marta specialises in litigation, particularly complex liability claims in the fields of construction, energy, IT and the automotive industry, focusing also on directors' liability.

## **Roman Kramařík, Partner**

Roman's experience includes acquisitions and financing, antitrust, litigation and arbitration. Roman has substantial experience in the fields of public infrastructure, PPP, energy, telecommunications and healthcare.

## **Eva Nováková, Partner**

Eva's core practice is insurance law. In addition, she often advises clients on various regulatory and commercial matters, including litigation, IT law, GDPR, employment law and healthcare.

## **Roman Šťastný, Partner**

Roman's primary areas of expertise are banking, finance and real estate transactions as well as mergers and acquisitions. Roman regularly represents lenders, as well as borrowers, in various financial transactions and developers as well as investors in real estate transactions.

## **Tomáš Richter, Of-counsel**

Tomáš specialises in corporate insolvency and related litigation. Whether in informal multi-party negotiations in restructuring or in formal insolvency proceedings. He is a leading specialist in corporate insolvency.

## **Michal Petr, Of-counsel**

Michal focuses in his practice mainly on competition matters, particularly in the area of fair process, cartels and the EU/Czech law matters. Before joining JŠK, Michal acted as the deputy chairman of the Czech Competition Authority (CCA) in charge of competition matters.



# Main Business contacts

## **Tomáš Doležil, partner | head of M&A/PE/VC practice**

Tomáš heads the Corporate/M&A practice group at JŠK and has worked on over 200 M&A projects internationally, regionally and domestically. Tomáš is a member of the Board and Chairman of the Tax and Legal Committee of the Czech Private Equity and Venture Capital Association (CVCA), which supports companies operating in the field of private equity and venture capital. He is also a member of the Appeals Committee of the Czech National Bank. In 2022, he was named by CEE Legal Matters as one of the five most active M&A dealmakers in the Czech Republic and is repeatedly listed in the prestigious Chambers and Legal 500 rankings.



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## **Hana Císlerová, senior associate | IP/IT expert**

After completing her master's degree at the Faculty of Law of the University of West Bohemia, she received an LL.M. in intellectual property law at the University of Turin and the WIPO Academy. She then worked mainly on copyright and trademark law in South America. In her practice, Hana advises start-ups within the CzechStarter programme of the CzechInvest agency, most of which are focused on IT. She often prepares or revises contracts for the use or development of software for clients and helps them to set up mechanisms for liability for damage due to software defects.



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## **Kateřina Zittová, BD Executive**

Don't hesitate to contact Kateřina with any administrative or internal issues.



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# Selected practice introduction

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- > **Mergers & Acquisitions:** We advise on sales and acquisitions ranging from smaller companies to complex, multidisciplinary and cross-border transactions of market leaders. We also provide our services to major private equity funds in the Czech Republic. The significant transactions have been concluded with our assistance as seen [here](#).

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  - > **Contractual & Corporate Issues:** Our corporate team is well-versed in handling all important corporate issues – both domestic and international. We regularly handle shareholder and intra-group relationships in companies, deal with all corporate matters including the establishment of the company's branch in the Czech Republic, the transformation of companies in the group, the ousting of minority shareholders or change of legal form.

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  - > **Real Estate:** We regularly help the biggest real estate developers and investors in the Czech Republic, as well as smaller companies that are just starting out in the real estate business. We help our clients in all stages of their real estate projects, from acquisition to development, leasing, management or sale. Dozens of real estate financing transactions were advised for Czech banks, including the financing of the development or acquisition of some of the largest logistics, commercial and residential projects in the Czech Republic.

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  - > **Banking & Finance:** We provide comprehensive legal assistance and advice on debt financing, whether by bond or bank, mezzanine or other structured credit, from structuring the transaction, through legal due diligence, resolving identified risks, preparing and negotiating contractual documentation, coordinating the entire transaction process to support during the repayment of the loan and arranging any refinancing.

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  - > **Regulation & Compliance:** We advise on insurance documentation for an outstanding number of insurance companies. We also prepare extensive GAP analysis focusing on compliance with AML legislation and regulation of consumer credit, investment and insurance intermediaries as well as in the localisation of a sales application, GDPR audit and subsequent implementation.

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  - > **Labour Law:** We prepare high-quality employment documentation, advice on relations with managers, negotiation of collective agreements, internal rules for handling employees' data, protecting employees' privacy in the workplace. We have solid experience in out-of-court and in-court resolution of labour disputes.
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> **Restructuring & Insolvency:** We advise with both prevention in credit risk management, and with the protection and enforcement of rights if counterparty goes bankrupt or is on the brink of bankruptcy; whether in an informal, multilateral restructuring negotiation or in a formal insolvency process.

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> **Dispute Resolution:** We focus primarily on disputes over contracts for work, defective performance and damages in all areas of industry, from construction, automotive and other manufacturing, IT, metallurgy and energy to healthcare and the pharmaceutical industry. We often deal with issues related to leases and their termination or compensation for damages arising from transport or forwarding contracts.

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> **IP:** We help to formulate and negotiate contractual warranties and licencing terms, register patents and trademarks or utility and industrial designs. We also resolve a domain name disputes of several significant clients.

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> **Competition law:** We advise on structuring transactions, resolving delicate matters, determining whether and how to admit to participating in a cartel (leniency), to claiming damages caused by a competitor. Our practice also includes assistance in cases that are on the edge – or beyond the edge – of state aid rules. Our experts contributed to the commentary on the Competition Damages Act and represent several cases concerning damages caused by misuse of dominant position.

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